REFERENCE TITLE: enterprise zone credits; qualifying employees

State of Arizona House of Representatives Forty-ninth Legislature First Regular Session 2009

## **HB 2243**

Introduced by Representative Tobin

AN ACT

AMENDING SECTIONS 41-1525, 43-1074 AND 43-1161, ARIZONA REVISED STATUTES; RELATING TO ENTERPRISE ZONES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

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Be it enacted by the Legislature of the State of Arizona: Section 1. Section 41-1525, Arizona Revised Statutes, is amended to read:

## 41-1525. <u>Tax incentives</u>; definitions

- A. The owner of a business or an insurer located in an enterprise zone before July 1, 2011 is eligible for an income tax credit under section 43-1074 or 43-1161 or a premium tax credit under section 20-224.03 for net increases in qualified employment positions, except employment positions at a zone location where more than ten per cent of the business conducted at the location consists of retail sales of tangible personal property, measured either by the number of employees assigned to retail sales or the square footage of the facility used for retail sales activities at the location in the zone. Retail sales and retail sales activities do not include:
- 1. Food and beverage for consumption on the premises solely by employees and occasional guests of employees at the location.
- 2. Promotional products not available for sale and displaying the company logo or trademark.
  - 3. Products sold to company employees.
  - B. To qualify for a tax credit, the owner must:
- 1. Certify to the department of revenue or the department of insurance, as applicable, on or before the due date of the tax return, including any extensions for the year for which the credit is claimed, in a form prescribed by the department of revenue including electronic media, information that the department of revenue may require, including the ownership interests of co-owners of the business if the business is a partnership, limited liability company or an S corporation, and the following information for each employee in the zone location:
  - (a) The date of initial employment.
  - (b) The number of hours worked during the year.
  - (c) Whether the position was full-time.
  - (d) The residence of the employee.
  - (e) Whether the residence was in or outside the zone.
  - (f) If the residence was in the zone, where in the zone it is located.
  - (g) The employee's annual compensation.
- (h) The total cost of health insurance for the employee and the cost paid by the employer.
- (i) If the employee had been previously employed, the last date of previous employment.
- 2. Report and certify to the department of commerce the following information, and provide supporting documentation, on a form and in a manner approved by the department of commerce and, as specified in subsection C of this section, for each year in which the taxpayer earned and claimed or used credits or is carrying forward amounts from previously earned and claimed credits:

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- (a) The business name and mailing address and any other contact information requested by the department of commerce.
- (b) The business location and the name of the zone in which the business is located.
- (c) The average hourly wage and the total amount of compensation paid to employees qualified for the credit and for all employees at the zone location.
- (d) The total number of qualified employment positions and the amount of income tax or premium tax credits qualified for in the tax year.
- (e) The estimated amount of tax credits to be used in the tax year to offset tax liability.
- (f) The estimated amount of tax credits to be available for carryforward in the tax year and the tax year in which the credits expire.
- (g) The number of jobs and the amount of credits earned and claimed on the prior year's income tax or insurance premium tax returns.
- (h) The amount of credits used to offset tax liabilities on the prior year's income tax or insurance premium tax return.
- (i) The amount of credits available for carryforward as reported on the prior year's tax return and the tax year the credits expire.
- (j) Capital investment made in the zone during the tax year and the preceding tax year.
- $\mbox{(k)}$  That each qualified employment position meets all of the following requirements:
- (i) The position is at least one thousand seven hundred fifty hours per year of full-time permanent employment.
- (ii) All credits that are being claimed are for wages for job duties performed primarily at the zone locations of the business.
- (iii) The employment includes health insurance coverage for the employee for which the employer pays at least fifty per cent of the premium or membership cost. If the taxpayer is self-insured, the employer pays at least fifty per cent of a predetermined fixed cost per employee for an insurance program that is payable whether or not the employee has filed claims.
- (iv) The employer pays compensation at least equal to the wage offer by county as computed annually by the department of economic security research administration division.
- (1) That the only retail sales activities engaged in at the zone location were as specified in subsection A of this section.
- (m) Other information necessary for the management and reporting of the incentives under this section.
- 3. For any year in which the taxpayer is claiming first year credits, report and certify the following additional information and provide supporting documentation to the department of commerce on a form and in a manner approved by the department, and as specified in subsection C of this section:

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- (a) That thirty-five per cent of the employees with respect to whom a credit is claimed for the first year of employment resided on the date of employment in an enterprise zone that is located in the same county in which the business is located.
- (b) That the increase in the number of qualified employment positions for which credit is sought is the least of:
- (i) The total number of filled qualified employment positions created at the zone location during the tax year.
- (ii) The difference between the average number of full-time employees at a zone location in the current tax year and the average number of full-time employees during the immediately preceding tax year.
- (iii) Two hundred qualified employment positions per taxpayer each year.
- (c) That all employees filling a qualified employment position were employed for at least ninety days during the first taxable year.
- (d) That none of the employees filling qualified employment positions were employed by the taxpayer IN THIS STATE during the twelve months before the current date of hire EMPLOYMENT AT THE ZONE LOCATION.
- (e) That all employees for whom second and third year credits are claimed are in qualified employment positions for which first year credits were allowed and claimed by the taxpayer on the original first and second year tax returns. For the purposes of this subsection, the requirement to claim the credit on the original tax return does not apply to qualified employment positions created before January 1, 2002 and certified to the department of commerce.
- (f) That all employees for whom credits are taken performed their job duties primarily at the zone locations of the business.
- C. To qualify for first year credits, the report and certification prescribed by subsection B, paragraphs 2 and 3 of this section must be filed with the department of commerce by the earlier of six months after the end of the tax year in which the qualified employment positions were created or by the date the tax return is filed for the tax year in which the qualified employment positions were created. To qualify for second year credits, the report and certification prescribed by subsection B, paragraph 2 of this section must be filed with the department of commerce by the earlier of six months after the end of the taxable year or the date the tax return is filed for the tax year in which the second year credits are allowable. To qualify for third year credits, the report and certification prescribed by subsection B, paragraph 2 of this section must be filed with the department of commerce by the earlier of six months after the end of the tax year or the date the tax return is filed for the tax year in which the third year credits are allowable.
- D. Any information submitted to the department of commerce under subsection B, paragraph 2, subdivisions (e) through (i) of this section is

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exempt from the provisions of title 39, chapter 1, article 2 and considered to be confidential and is not subject to disclosure except:

- 1. To the extent that the person or organization that provided the information consents to the disclosure.
  - 2. To the department of revenue for use in tax administration.
- E. Real and personal property within an enterprise zone which is owned or used by a small manufacturing business that is certified by the department pursuant to section 41-1525.01 before July 1, 2011 shall be assessed as class six property as provided by section 42-12006.
- F. Documents filed with the department of commerce, the department of insurance and the department of revenue under subsection B of this section shall contain either a sworn statement or certification, signed by an officer of the company under penalty of perjury, that the information contained is true and correct according to the best belief and knowledge of the person submitting the information after a reasonable investigation of the facts. If the document contains information that is materially false, the taxpayer is ineligible for the tax incentives under subsection A of this section and is subject to recovery of the amount of tax incentives allowed in preceding taxable years based on the false information, plus penalties and interest.
- G. The department of commerce may make site visits to a taxpayer's facilities if it is necessary to further document or clarify reported information. The taxpayer must freely provide the access.
- H. The department by rule may prescribe additional reporting requirements for taxpayers who claim tax benefits pursuant to this section.
  - I. For the purposes of this section:
- 1. "Assigned to retail" means working more than twenty-five per cent of an employee's time in one or more retail sales activities.
- 2. "Retail sales" means the sale of tangible personal property to an ultimate consumer.
- 3. "Retail sales activities" means all activities persons operating a retail business normally engage in, including taking orders, filling orders, billing orders, receiving and processing payment and shipping, stocking and delivering tangible personal property to the ultimate consumer, except drop shipments by a company acting on behalf of an unrelated company that has made a sale to a final consumer.
- 4. "Zone location" means a single parcel or contiguous parcels of owned or leased land, the structures and personal property contained on the land or any part of the structures occupied by a taxpayer.
  - Sec. 2. Section 43-1074, Arizona Revised Statutes, is amended to read: 43-1074. Credit for increased employment in enterprise zones; definitions

A. A credit is allowed against the taxes imposed by this title for net increases in qualified employment positions of residents of this state by a business located in an enterprise zone established under title 41, chapter 10, article 2, except employment positions at a zone location where more than

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ten per cent of the business conducted at the location consists of retail sales of tangible personal property, measured by either the number of employees assigned to retail sales or the square footage of the facility used for retail sales activities at the location in the zone. Retail sales and retail sales activities do not include:

- 1. Food and beverage for consumption on the premises solely by employees and occasional guests of employees at the location.
- 2. Promotional products not available for sale and displaying the company logo or trademark.
  - 3. Products sold to company employees.
- B. Subject to subsection E of this section, the amount of the credit is equal to:
- 1. One-fourth of the taxable wages paid to an employee in a qualified employment position, not to exceed five hundred dollars, in the first year or partial year of employment IN THIS STATE.
- 2. One-third of the taxable wages paid to an employee in a qualified employment position, not to exceed one thousand dollars per qualified employment position, in the second year of continuous employment.
- 3. One-half of the taxable wages paid to an employee in a qualified employment position, not to exceed one thousand five hundred dollars per qualified employment position, in the third year of continuous employment.
  - C. To qualify for a credit under this section:
- 1. All of the employees with respect to whom a credit is claimed must reside in this state.
- 2. Thirty-five per cent of the employees with respect to whom a credit is claimed for the first year of employment must reside on the date of employment in an enterprise zone that is located in the same county in which the business is located. If an employee for whom a credit was allowed in the first year of employment leaves employment during the second or third year, the taxpayer may substitute another employee who meets the requirements of paragraph 3 of this subsection and who was hired during the same year as the original employee. If the original employee was counted toward the residency requirement under this paragraph, the substitute employee must also have resided in a zone at the time the substitute was hired.
- 3. A qualified employment position must meet all of the following requirements:
- (a) The position must be a minimum of one thousand seven hundred fifty hours per year of full-time and permanent employment.
- (b) The job duties must be performed primarily at the zone locations of the business. If an eligible employee in a qualified employment position is transferred or assigned to work in the taxpayer's workplace at a different location that is also located in an enterprise zone and qualifies as a zone location, it may be considered to be continuous employment if it continues to meet all qualified employment position requirements.

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- (c) The employment must include health insurance coverage for the employee for which the employer pays at least fifty per cent of the premium or membership cost. If the taxpayer is self-insured, the taxpayer must pay at least fifty per cent of a predetermined fixed cost per employee for an insurance program that is payable whether or not the employee has filed claims.
- (d) The employer must pay compensation at least equal to the wage offer by county as computed annually by the department of economic security research administration division.
- (e) The employee must have been employed for at least ninety days during the first taxable year. An employee who is hired during the last ninety days of the taxable year shall be considered a new employee during the next taxable year. A qualified employment position that is filled during the last ninety days of the taxable year is considered to be a new qualified employment position for the next taxable year.
- (f) The employee must not have been previously employed by the taxpayer IN THIS STATE within twelve months before the current date of hire EMPLOYMENT AT THE ZONE LOCATION.
- D. A credit is allowed for employment in the second and third year only for qualified employment positions for which a credit was allowed and claimed by the taxpayer on the original first and second year tax returns. For the purposes of this subsection, the requirement to claim the credit on the original tax return does not apply to qualified employment positions created before January 1, 2002 and were certified to the department of commerce.
- E. The net increase in the number of qualified employment positions is the lesser of the total number of filled qualified employment positions created in the zone during the tax year or the difference between the average number of full-time employees in the zone in the current tax year and the average number of full-time employees during the immediately preceding taxable year. The net increase in the number of qualified employment positions computed under this subsection shall not exceed two hundred qualified employment positions per taxpayer each year.
- F. A taxpayer who claims a credit under section 43-1077 or 43-1079 shall not claim a credit under this section with respect to the same employees.
- G. If the allowable tax credit exceeds the income taxes otherwise due on the claimant's income, or if there are no state income taxes due on the claimant's income, the amount of the claim not used as an offset against income taxes may be carried forward as a tax credit against subsequent taxable years' income tax liability, not to exceed five taxable years, provided the business remains in an enterprise zone.
- H. Co-owners of a business, including partners in a partnership and shareholders of an S corporation, as defined in section 1361 of the internal revenue code, may each claim only the pro rata share of the credit allowed

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under this section based on the ownership interest. The total of the credits allowed all such owners of the business may not exceed the amount that would have been allowed for a sole owner of the business.

- I. If a person purchases a business in a zone or changes ownership through reorganization, stock purchase or merger, the new taxpayer may claim first year credits only for one or more qualified employment positions that it created and filled with an eligible employee after the purchase or reorganization was complete. If a person purchases a taxpayer that had qualified for first or second year credits or changes ownership through reorganization, stock purchase or merger, the new taxpayer may claim the second or third year credits if it meets other eligibility requirements of this section. Credits for which a taxpayer qualified before the changes described in this subsection are terminated and lost at the time the changes are implemented.
- J. A failure to timely report and certify to the department of commerce and the department of revenue the information prescribed by section 41-1525, subsection B, paragraphs 1, 2 and 3 and in the manner prescribed by section 41-1525, subsection C, disqualifies the taxpayer from the credit under this section. The department of revenue shall require written evidence of the timely report to the department of commerce.
- K. The termination of an enterprise zone does not affect the credit under this section with respect to:
- 1. Taxpayers who have employees in the second and third years of employment in qualified employment positions under subsections A, B and C of this section if the business remains in the location that was in the enterprise zone.
- 2. Amounts carried forward into subsequent taxable years under subsection  ${\sf G}$  of this section.
- L. The department may adopt rules necessary for the administration of this section.
  - M. For the purposes of this section:
- 1. "Assigned to retail" means working more than twenty-five per cent of an employee's time in one or more retail sales activities.
- 2. "Retail sales" means the sale of tangible personal property to an ultimate consumer.
- 3. "Retail sales activities" means all activities persons operating a retail business normally engage in, including taking orders, filling orders, billing orders, receiving and processing payment and shipping, stocking and delivering tangible personal property to the ultimate consumer, except drop shipments by a company acting on behalf of an unrelated company that has made a sale to a final consumer.
- 4. "Zone location" means a single parcel or contiguous parcels of owned or leased land, the structures and personal property contained on the land or any part of the structures occupied by a taxpayer.

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Sec. 3. Section 43-1161, Arizona Revised Statutes, is amended to read: 43-1161. Credit for increased employment in enterprise zones: definitions

- A. A credit is allowed against the taxes imposed by this title for net increases in qualified employment positions of residents of this state by a business located in an enterprise zone established under title 41, chapter 10, article 2, except employment positions at a zone location where more than ten per cent of the business conducted at the location consists of retail sales of tangible personal property, measured by either the number of employees assigned to retail sales or the square footage of the facility used for retail sales activities at the location in the zone. Retail sales and retail sales activities do not include:
- 1. Food and beverage for consumption on the premises solely by employees and occasional guests of employees at the location.
- 2. Promotional products not available for sale and displaying the company logo or trademark.
  - 3. Products sold to company employees.
- 1. One-fourth of the taxable wages paid to an employee in a qualified employment position, not to exceed five hundred dollars, in the first year or partial year of employment IN THIS STATE.
- 2. One-third of the taxable wages paid to an employee in a qualified employment position, not to exceed one thousand dollars per qualified employment position, in the second year of continuous employment.
- 3. One-half of the taxable wages paid to an employee in a qualified employment position, not to exceed one thousand five hundred dollars per qualified employment position, in the third year of continuous employment.
  - C. To qualify for a credit under this section:
- 1. All of the employees with respect to whom a credit is claimed must reside in this state.
- 2. Thirty-five per cent of the employees with respect to whom a credit is claimed for the first year of employment must reside on the date of hire in an enterprise zone that is located in the same county in which the business is located. If an employee for whom a credit was allowed in the first year of employment leaves employment during the second or third year, the taxpayer may substitute another employee who meets the requirements of paragraph 3 of this subsection and who was hired during the same year as the original employee. If the original employee was counted toward the residency requirement under this paragraph, the substitute employee must also have resided in a zone at the time the substitute was hired.
- 3. A qualified employment position must meet all of the following requirements:
- (a) The position must be a minimum of one thousand seven hundred fifty hours per year of full-time and permanent employment.

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- (b) The job duties must be performed primarily at the zone locations of the business. If an eligible employee in a qualified employment position is transferred or assigned to work in the taxpayer's workplace at a different location that is also located in an enterprise zone and qualifies as a zone location, it may be considered to be continuous employment if it continues to meet all qualified employment position requirements.
- (c) The employment must include health insurance coverage for the employee for which the employer pays at least fifty per cent of the premium or membership cost. If the taxpayer is self-insured, the taxpayer must pay at least fifty per cent of a predetermined fixed cost per employee for an insurance program that is payable whether or not the employee has filed claims.
- (d) The employer must pay compensation at least equal to the wage offer by county as computed annually by the department of economic security research administration division.
- (e) The employee must have been employed for at least ninety days during the first taxable year. An employee who is hired during the last ninety days of the taxable year shall be considered a new employee during the next taxable year. A qualified employment position that is filled during the last ninety days of the taxable year is considered to be a new qualified employment position for the next taxable year.
- (f) The employee must not have been previously employed IN THIS STATE by the taxpayer within twelve months before the current  $\frac{\text{date of hire}}{\text{EMPLOYMENT AT THE ZONE LOCATION}}$ .
- D. A credit is allowed for employment in the second and third year only for qualified employment positions for which a credit was allowed and claimed by the taxpayer on the original first and second year tax returns. For the purposes of this subsection, the requirement to claim the credit on the original tax return does not apply to qualified employment positions created before January 1, 2002 and were certified to the department of commerce.
- E. The net increase in the number of qualified employment positions is the lesser of the total number of filled qualified employment positions created in the zone during the tax year or the difference between the average number of full-time employees in the zone in the current tax year and the average number of full-time employees during the immediately preceding taxable year. The net increase in the number of qualified employment positions computed under this subsection may not exceed two hundred qualified employment positions per taxpayer each year.
- F. A taxpayer who claims a credit under section 43-1165 or 43-1167 may not claim a credit under this section with respect to the same employees.
- G. If the allowable tax credit exceeds the income taxes otherwise due on the claimant's income, or if there are no state income taxes due on the claimant's income, the amount of the claim not used as an offset against income taxes may be carried forward as a tax credit against subsequent years'

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income tax liability for the period, not to exceed five taxable years, provided the business remains in an enterprise zone.

- H. Co-owners of a business, including partners in a partnership, may each claim only the pro rata share of the credit allowed under this section based on the ownership interest. The total of the credits allowed all such owners of the business may not exceed the amount that would have been allowed for a sole owner of the business.
- I. If a person purchases a business in a zone or changes ownership through reorganization, stock purchase or merger, the new taxpayer may claim first year credits only for one or more qualified employment positions that it created and filled with an eligible employee after the purchase or reorganization was complete. If a person purchases a taxpayer that had qualified for first or second year credits or changes ownership through reorganization, stock purchase or merger, the new taxpayer may claim the second or third year credits if it meets other eligibility requirements of this section. Credits for which a taxpayer qualified before the changes described in this subsection are terminated and lost at the time the changes are implemented.
- J. A failure to timely report and certify to the department of commerce and the department of revenue the information prescribed by section 41-1525, subsection B, paragraphs 1, 2 and 3 and in the manner prescribed by section 41-1525, subsection C, disqualifies the taxpayer from the credit under this section. The department of revenue shall require written evidence of the timely report to the department of commerce.
- K. The termination of an enterprise zone does not affect the credit under this section with respect to:
- 1. Taxpayers that have employees in the second and third years of employment in qualified employment positions under subsections A, B and C of this section if the business remains in the location that was in the enterprise zone.
- 2. Amounts carried forward into subsequent taxable years under subsection G of this section.
- L. The department may adopt rules necessary for the administration of this section.
  - M. For the purposes of this section:
- 1. "Assigned to retail" means working more than twenty-five per cent of an employee's time in one or more retail sales activities.
- 2. "Retail sales" means the sale of tangible personal property to an ultimate consumer.
- 3. "Retail sales activities" means all activities persons operating a retail business normally engage in, including taking orders, filling orders, billing orders, receiving and processing payment and shipping, stocking and delivering tangible personal property to the ultimate consumer, except drop shipments by a company acting on behalf of an unrelated company that has made a sale to a final consumer.

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4. "Zone location" means a single parcel or contiguous parcels of owned or leased land, the structures and personal property contained on the land or any part of the structures occupied by a taxpayer.

## Sec. 4. Retroactivity; amended returns; refunds

- A. This act applies retroactively to taxable years beginning from and after December 31, 2005.
- B. For the purposes of this section, and notwithstanding section 41-1525, subsection C, Arizona Revised Statutes, a taxpayer may file amended reports and certifications under section 41-1525, subsection B, Arizona Revised Statutes, to the department of commerce and file amended income tax returns to the department of revenue within sixty days after the effective date of this act.
- C. The requirement to claim the credit on an original return under section 41-1525, subsection B, paragraph 3, subdivision (e), Arizona Revised Statutes, section 43-1074, subsection D, Arizona Revised Statutes, and section 43-1161, subsection D, Arizona Revised Statutes, does not apply to amended returns filed under this section.

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